

COMMISSIONER FOR PATENTS
Washington, D.C. 20231

SERIAL NO. 09/895,977

IBM DOCKET NO. AUS920010235US1

DATE: August 15, 2005

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of:	: Group Art Unit: 2163
Calderaro, et. al.	: Intellectual Property Law Department
Serial No.: 09/895,977	: International Business
Filed: June 29, 2001	: Machines Corporation
Title: <u>System and Method for</u>	: Intellectual Property Law Dept.
<u>Organizational Risk Based On</u>	: 11400 Burnet Road
<u>Personnel Planning Factors</u>	: Austin, Texas 78758

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INFORMATION DISCLOSURE STATEMENT

The Commissioner of Patents
Washington, D.C. 20231


Sir:

Applicants submit herewith patents, publications or other information of which they are aware, which they believe may be material to the examination of this application and in respect of which there may be a duty to disclose in accordance with 37 CFR § 1.56.

While this Information Disclosure Statement may be "material" pursuant to 37 CFR § 1.56, it is not intended to constitute an admission that any patent, publication or other information referred to herein is "prior art" for this invention unless specifically designated as such. In accordance with 37 CFR § 1.97(g) the filing of this Information Disclosure Statement shall not be construed to mean that a search has been made or that no other material information as defined in 37 CFR § 1.56 (a) exists.

The attached form, PTO-1449, provides a listing of patents, publications, or other information as required by 37 CFR § 1.98 (a)(1). A copy of each listed item that is not a U.S. Patent document, is supplied herewith.

Respectfully submitted,

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Atty Ref. No. 1029

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In Place of FORM PTO-1449 (Modified)

Serial No. 09/895,977Applicant: Calderaro, et. al.Filing Date: 6/29/2001Group: 2163Atty. Docket No. AUS920010235US1**LIST OF PATENTS AND PUBLICATIONS FOR
APPLICANT'S INFORMATION DISCLOSURE
STATEMENT****U. S. PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
_____	AA 6,487,552	Nov 2002	Lei et al.	707 / 4	
_____	AB				
_____	AC				
_____	AD				
_____	AE				
_____	AF				
_____	AG				
_____	AH				
_____	AI				
_____	AJ				
_____	AK				
_____	AL				

FOREIGN PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Country	Classification	Translation Yes No
_____	AM				
_____	AN				
_____	AO				
_____	AP				

OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)

Examiner Initial
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Examiner:

Date Considered:

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In Place of FORM PTO-1449 (Modified)

Serial No. 09/895,977**LIST OF PATENTS AND PUBLICATIONS FOR
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